

# **POLICY ON POLICIES**

2022



CONTENTS	PAGES
TABLE OF CONTENTS	3
SUMMARY DETAILS TABLE	4
SECTION ONE	5
1. DEFINITION OF TERMS	5
SECTION TWO	6
2. POLICY	6
2.1. POLICY STATEMENT	6
2.2. PURPOSE	6
2.3. SCOPE	6
2.4. PRINCIPLES	6
SECTION THREE	8
3. PROCEDURES	8
3.1. Initiating and Formulating of Policies	8
3.2. Approving of Policies	8
TABLE OF AMENDMENTS	8



Version	1.1		
Short description	This Policy provides theprinciples		
	and procedures for guiding the		
	formulation and implementation of		
	organizational decisions.		
Relevant to	Officers responsible for preparing and		
	approving documents.		
Issuing Authority	These Guidelines have been approved		
(Approved by)	by the Council.		
Responsible officer	University Registrar		
Responsible office	Registry		
Date	30/04/2021		
Related Technical	Technical University Statutes,		
University documents	Conditions of Service		
Related legislation	Technical University Act		
Key words	Policy, Procedure, Guidelines, Forms		



## 1. DEFINITION OF TERMS

**Policy** - A policy is a principle or rule to guide decisions to a desired outcome and is considered to be a 'Statement of Intent' or a 'Commitment' to a particular goal.

**Procedure** - A procedure is a sequence of actions, processes and responsibilities required to achieve a particular result or goal. Procedures are developed to support the effective implementation of regulations and policies.

**Guidelines** - Guidelines are detailed advice on best practices to follow in implementing existing policies and procedures. The observance of guidelines shall be mandatory.

**Forms** - Forms are templates developed to assist users to collate necessary information, or to guide users through relevant procedural steps, in order to comply with a policy and procedure.

**Technical University Community** - Staff and students of Accra Technical University.

**Stakeholders** - Government regulatory bodies, the Ministries, Collaborators, Alumni, Affiliates, etc.



## 2. POLICY

#### 2.1. POLICY STATEMENT

The making and implementation of organizational decisions shall be guided by rational principles and procedures that are clearly understood, freely available to relevant persons, consistent with applicable laws, ethics, norms, and accepted conventions, easily implementable, and shall be designed to achieve expected outcomes.

#### 2.2. PURPOSE

The purpose of this policy is to define the steps by which the policies of Accra Technical University shall be enacted, to ensure that there are effective policies and procedures for every functional area of the Technical University.

#### 2.3. SCOPE

- 2.3.1. This Policy applies to any person to whom a Technical University policy shall apply. Accra Technical University policies shall apply to all members of the Technical University Community.
- 2.3.2. Each policy shall set forth, in the "Scope of this Policy" section, the members of the Technical University Community who shall be subject to the policy. In addition, the Technical University may require persons who are not explicitly within the scope of specific policies to abide by those policies.

#### 2.4. PRINCIPLES

2.4.1. All policies shall be consistent with the mandate, vision, and mission of Accra Technical University.

- 2.4.2. Policies shall not be in conflict with international and national laws, or with the Technical University Act or Statutes, or with other Accra Technical University Policies, Procedures or Regulations.
- 2.4.3. There shall be policies and procedures for every functional area of the Technical University.
- 2.4.4. Observance of these policies, procedures and guidelines by Faculty, Staff and Students shall be mandatory.
- 2.4.5. Relevant policies, procedures and guidelines shall be made accessible to all members of the Technical University community and stakeholders.
- 2.4.6. There shall be procedures for Initiating, Formulating, Approving, Disseminating, Reviewing and Amending Policies.



### 1. PROCEDURES

# 1.1. Initiating and Formulating of Policies

Policies shall be initiated on the approved form through the Academic Board to Council.

# 1.2. Approving of Policies

1.2.1. After all reviews have been completed, the policy document shall be submitted through the Academic Board to Council for consideration and approval.

## **TABLE OF AMENDMENTS**

Version number	Date	Short description of amendment	
Ver. 1.1	30/04/2021	A Minor amendments in the	
		Summary Details Table.	



Accra Technical University Public Affairs Directorate Email: info@atu.edu.gh/pr@atu.edu.gh https://atu.edu.gh Tel: 0332095371/0543264917/0544368159